



***Pennsylvania Society for Respiratory Care Inc.***  
***September 6, 2024***  
***3rd Quarter 2024 Board of Directors Meeting***  
***Virtual Webinar***

**1. Call to Order**

- PSRC President Eileen Censullo called the September 6, 2024, Third Quarter PSRC Board of Directors Meeting to order at 9:08 AM.

**1. Attendance • Quorum**

- Attendance was taken and a quorum was present (see attached attendance list).
- Education Chair Christine Gluvna was the Parliamentarian for the meeting from 9a - 12p and Jefferson Mixell was the Parliamentarian for the meeting from 12 - 1p

**3. Board of Directors Reports**

**President- Eileen Censullo**

- Spoke with AARC President who stated he will be speaking at the Spooky Nook Conference and is excited to share his power point and thoughts and plans for the AARC and profession with the PSRC.
- Attended Taco Tuesdays
- Attended Conference Committee Meetings when able
- Met with Audit Committee
- Asked Hernan Alvarado, Temple Hospital to take over the role of Vice President in 2025 since Jerin Juby was elected President Elect for the BOD. Mr Alvarado graciously accepted the position and will be at the December 6th BOD meeting.
- Answered several emails

**Vice President- Jerin Juby**

- **Committees**
  - Judicial Committee- met
  - Awards Committee- to meet in October
  - Participated in Spooky Nook Conference Planning Committee and Public Relations Committee
- **Policy and Procedures**
  - 2024 Policy and Procedure review continues
- **Conferences**
  - Presented at LARS regarding HOSA
  - Coordinating conferences at Jefferson and Abington
    - October 21st at Jefferson Center City



- November 9th at Abington
  - Summit Award Repository  
[https://drive.google.com/drive/folders/1akSOiILHi-8MHoWq7l0zUUPLcSfzXofi?usp=drive\\_link](https://drive.google.com/drive/folders/1akSOiILHi-8MHoWq7l0zUUPLcSfzXofi?usp=drive_link)
- Location finalized. Speakers are not finalized at this time.

### Treasurer- Tony Rupert

The Accounting firm reviewed all PSRC **financial accounts** and gave us a green light. Additionally the **2023 taxes were filed this past quarter**. Google folder where stored:

[https://drive.google.com/drive/folders/17H4JjeQ5oigMYa9L-M\\_0NuH\\_gzbuM93a?usp=drive\\_link](https://drive.google.com/drive/folders/17H4JjeQ5oigMYa9L-M_0NuH_gzbuM93a?usp=drive_link)

- **Audit** of checking and savings completed (through August 2024) with the Audit committee. Small errors found and corrected.
- PSRC **tax exempt status** in PA has been renewed until 2029
- Mr Rupert is working with Uninvest to seek an increased **credit limit for Visa card** to pay expenses. Currently the limit is easily met with our purchases so the card is paid off quite frequently.
- Visa card cost is \$99 per year but our rewards have outpaced the annual cost.
- 2025 Budget is completed
- **Current Assets:**  
Checking: \$59,000      Savings: \$107,980      Investments \$166,000 (5.3 %)
- Treasurer YTD report link 2024
  - **2024 Budget**  
<https://docs.google.com/spreadsheets/d/1u4a6KLYKfoRzvB-pG9cHCDtS5uyuURpDdvsbe3oNkNO/edit?usp=sharing>
  - **2025 Budget**  
<https://drive.google.com/file/d/1nvuoIG8ptwg55aSTQfPkW-UWj4idhx27/view?usp=sharing>
- Current Budget reviewed by Board.
- PRRC Co-Chair Amanda Nickel states that the 2024 PRRC In-Person Meeting reimbursement was not received as of meeting.
- Question from Junior Delegate Natalie Napolitano regarding Two Year All in One Program should be split for each year.
- Senior Delegate Gail Varcelotti, Mr Rupert, and Director of Operations Linda Cornman to meet to close the West Conference expenses/income.
- AARC to reimburse HOSA for \$200.
- Line Item regarding Awards \$500, does not equal the amount of the Lifetime Achievement Awards and Past President Plaque.



- o PSRC New Logo supplies cost of \$339.17 does not equal what was actually spent.

### **Secretary- Myava Clark**

- Took meeting minutes at the 2nd Quarter, BOD, meeting.
- Forwards completed meeting minutes to the president, for review of the BOD meeting.
- Forwards final revision of meeting minutes to BOD members and committee chairs.
- Compiles an Action Item list from the BOD meeting and distributes to all board members and committee chairs.
- Facilitates email communication to all board members as directed by the President.
- Forward seven Resolutions to board members 2 weeks prior to the BOD meeting.
- Provided copies of meeting minutes and other documents as needed for the 2nd Quarter BOD meeting.
- Maintains electronic copy of all BOD reports and meeting minutes.
- Created an Action List

### **Director of Operations- Linda Cornman**

- **Webinar:**
  - o June PRRC 2nd Quarter Journal Club: 39 Participants
  - o June Webinar: 192 Participants
  - o August PRRC 3rd Quarter Journal Club: 54 Participants
  - o August Webinar: 156 Participants
- Western Conference: 131 Participants, 24 Vendors
- Upcoming Conferences/Webinars:
  - o September PSRC Conference at Spooky Nook
  - o October Webinar: Anoop George and Melissa Ash. **SPEAKERS NEEDED by SEPTEMBER 16th!!!**
  - o Respiratory Care Week Conference at Thomas Jefferson
  - o Abington Conference
  - o November PRRC 4th Quarter Journal Club
- Membership: 2696 (Down 53)
  - o Continue to send out email reminders to those due for renewal and those who have expired.
- Nominations/Elections: Elections completed, AARC System (Association Voting) easy to use. A lot of capacity within the system.
- Participation in East Conference Meetings, By-Laws Meetings, Audit, Membership Meeting and Taco Tuesday
- Placed all my desktop files within areas of Google Drive, Noted as LJ Desktop Files.
- Continue to assist the Secretary with her needs to continue to acclimate to the role.
- Reviewed September 2023 Minutes.



- Reviewed and made adjustments to 2nd Quarter Meeting Minutes.
- Non-Traditional Applications/Logs Submissions.
- Completed Orientation Meeting Minutes

### **Delegates- Sr. Delegate Gail Varcelotti and Jr. Delegate Natalie Napolitano**

- Ms. Varcelotti attended (virtually) the HOD Board and Chairs meeting as Co-Chair of Resolutions on April 14th, next meeting is on June 10th. **Co-Chair for the Resolutions Committee** HOD Summer Meeting - July 17-18 2024 Snowbird, Utah Attended by Ms Varcelotti and Ms Napolitano

### **Special Recognition Awards**

- Summit Award: North Carolina 2024
- Bill Lamb: Raymond Pisani (LA)
- Bill Bitzel: Texas 2024 “Mission control powering up your profession”. 1<sup>st</sup> award recipients.
- Outstanding affiliate contributor award: Kira Anderson TN
- AARC lifetime membership- Jim Lanoha – sent to presidents’ council
- AARC honorary membership- Crystal (Maldonado) Leighton- sent to presidents' council

### **Roundtable on RRT Minimum Licensure Points Summary (next slide has more)**

- **A big takeaway is that you need a lobbyist.** You do not have to retain (pay for) a lobbyist ongoing, you can hire them just during the time you need them.
- **Another big takeaway is “Words matter in legalese”.** The words “May” and “Shall” have two completely different meanings. If you use “shall” it means you must or will do it. If you use “May” it means you might or might not do it. The wording must be clear so it leaves out any chance of misinterpretation.
- **Compact licensure coming** → will eliminate the need of temporary license
  - States will have to adopt those rules... will licenses be open to do that?
- **NBRC** will not do away with CRT until all states have gone RRT entry

### **How do we do this: asks other states, AARC, Lobbyist - Transparency is key**

- How do we “speak” to this topic and approach it to hospital administrators, RTs, etc.?
- How do we get our board on board?
- How do we get our hospitals on board?

Roundtable Presentation made at HOD Summer 2024 meeting - RRT to Entry Level to Licensure



- **Need to start with hiring managers and clinical educators who are responsible for onboarding, come together with DCE, educators, etc., medical directors, state society board. Bring the stakeholders together!**

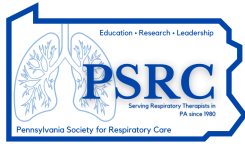
- State Society Board = Task Force
- Comments from RRT minimum states:
  - If you open your license, make sure all stakeholders are present - physicians and nurses included
  - Add a student license and expand scope of practice when you open your license if you can or want
  - Buy-in from the hospital association! Make sure hospitals know CRTs are grandfathered in – will you allow CRTs from other states prior to bill passing to work in your state? Have to include this in the rule or bill
- **What are your fears?**
  - Passing rates
  - Not having enough RTs
  - Hospital association push back
  - Governor has to pass a law → medical board could help with? (governor dislikes our medical board)
  - Licensure body → fear that if we open our licensure, they will remove it
  - Rural hospitals complaining – hard to get RRTs in rural areas?
  - Don't want to have to open license
    - WV = Through the board, create a RULE, have lobbyist in house to keep an eye on it to make sure they don't add stuff
    - WA = medical providers with licensing on board with us!
    - Opening license could advance our profession
- CA = only opened part of their license to avoid removal

Delegate - Other HOD Meeting information for the PSRC Board

- New volunteer hub on AARC connect
- Question to AARC President Carl Hinkson - How do we as a profession reconcile that we do the associate level but want the advanced level?
- Response to Q: CoArc had a standard where they stopped accrediting two-year programs after which they changed the standard for two-year programs to become accredited. Strategy is to facilitate the growth of BSRT. Thus the summit to help grow BSRT programs. And, the APRT fills a need gap. Important in developing literature to gain stakeholders at the national level and we can do both things at once.

**HOD Election Nominations: Updated- As of 7/21/24 HOD**

- **Speaker-Elect nominee**  
Natalie Napolitano (PA)      Greg Carter (WA)      Brandon Burk (MO)
- **Treasurer Nominee**



John Blewett (NM)  
Kevin Crezee (UT)

Ed Borza (HI)

Wayne Barfield (SC)

- **Secretary Nominee**

Kristi Hack (WY)

Joan Krieger (CT)

Laura Packard (WI)

- **AARC Elections Committee Nominee – voting on 1**

Richard Hernandez (TX)

Lexi Caraway (IL)

Dustin Goodman (WI)

Kerra Abdullayev (KS)

Susan Parsons Hunter (TN)

Melissa Gulizia (NE)

- **AARC Bylaws committee Nominee- voting on 2**

Lisa Fuchs (NE)

Tony (Jose) Lammoglia (FL)

Lisa Cutshaw (NC)

Lindsay Moore (KS)

Keith Hurst (MA)

Lauren Driscoll (NE)

### **RESOLUTIONS presented and voted upon**

- Resolution #3 withdrawn
- Resolutions 1,2,4,5,6, & 7- passed.
- Emergency Resolution 8 - passed

### **East District Director- Melissa Ash**

- Still trying to work out the details for the Sputum Bowl
- Plan to meet with Director at Large Adult Acute Care Brad Rogers about coordinating a student conference and restarting a sputum bowl again
- Would like to have team from PA go next year
- East District Director Melissa Ash is serving on the AARC sputum bowl committee, so opportunity to take notes on how to run the Student Sputum Bowl.
- East District Director Melissa Ash and Melissa Thornborough are working on a Student Conference for the Spring 2025.
- Sputum Bowl will be hosted at the Student Conference.

### **Central District Director- Sheila Merrill**

- Not Available

### **Western District Director- Amy Pascarella**

- Worked on gathering/correcting more information/contacts for Directors of Western PA spreadsheet.
- I've been researching how to get ANY online ASRT programs in order to get more folks interested in RT as a professional future.
  - This is very important for non-traditional RT students such as rural and/or full and part time employed. We really need this.

### **Neonatal/Pediatrics Director at Large- JennMahone**

- We had a very successful Neo/Peds webinar in August.



- Attended LARS
- Attended a virtual pediatric ED conference.
- Will be attending Spooky Nook conference.

#### **Adult Acute Care Director at Large- Brad Rogers**

- Have continued to be active in observing AARC Connect
- Was active in helping with West & East Conference
- Have attended 2 conferences for virtual training and pulmonary updates.
- Will be in attendance at the Eastern Conference.

#### **Management Director at Large- Anoop George**

- Attending LARS meeting as possible.
- Working on speakers for October Webinar with Ms Ash
  - Confirmed all four speakers.
- Will connect with Ms Cornman to plan the webinar.
  1. Dr. Rae, Lisa- 11 or 12 Noon slot- Safety of Burn Patients in the ICU- A multidisciplinary approach
  2. Dr. Illipparambil, Lijo- 10 Am Slot- ILD basic, new research initiatives, Respiratory Therapist involvement in caring for these patients in ICU

#### **Audit Committee- Tony Rupert**

- Met and corrected errors

#### **Awards Committee- Jerin Juby**

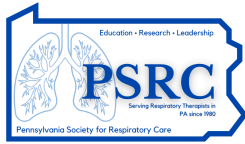
- Awards committee to meet in October/November
- Departmental and Practitioner award winners to be recognized at SpookyNook
- 2024 nominations will open shortly:
- Ideas to increase award submissions?
- We average 3-4 hospital submissions and 2-3 practitioner submissions (per category)

#### **Budget Committee- Tony Rupert**

- no action to report this meeting.

#### **By-Laws Committee- Gail Varcelotti**

- Committee met on August 30 - Ms Varcelotti, Ms Napolitano Ms Gluvna, and Ms Cornman
- Continued to review and edit and add items to the current document
- Will continue review, discussion and editing on September 13
- Plan is to have completed and to the Board of Directors for Review in late Fall 2024



### **Conference Committee- East Committee- Jefferson Mixell**

- Spooky Nook Conference September 19 & 20, 2024
- Registration have been down since last year
- 35 exhibitors with 157 registered attendees

### **Conference Committee- West Committee- Gail Varcelootti**

- Booked for April 2 and 3rd at the RLA Learning and Conference Center
  - 850 Cranberry Woods Dr, Cranberry Twp, PA 16066
- Contract received and being reviewed
- Same plan as last year with 250 seats , 1 ½ day Conference with 10 CRCE being offered, minimum of 25 exhibits, they will add extra space if we need it.

### **Education Committee- Christine Gluvna**

- Licensure and Credentialing Guide updated to reflect changes in submission of Verification of Education form - Shared with PDs
- Presented Licensure and Credentialing procedure at LARS Meeting on 7/26 - Updated Guide shared with LARS membership
- Supported RT program faculty and students in navigating the licensure and credentialing process
- To date, have secured two speakers for the December Webinar

### **Investment Committee- Tony Rupert**

- Not Available

### **Leadership (LARS) Committee- Sheila Merrill**

- Not Available

### **Legislative Committee- Jefferson Mixell**

- Committee met on August 8 - Ms Varcelotti, Ms Napolitano, Ms Cornman, Legislative Committee Chair Jefferson Mixell
- Created and reviewed a request for proposal to retain a lobbyist and related documents to review and approve today
  1. Request for Proposal
    - Enter into compact licensure agreement with the assistance of the Council of State Governments' National Center for Interstate Compacts
    - Advance credential for entry to practice from Certified Respiratory Therapist (CRT) to Registered Respiratory Therapist (RRT)
    - New licensure for advanced practice respiratory therapist
    - Monitor, alert, and advise on regulation and legislative activity that would affect the practice of respiratory therapists in Pennsylvania
  0. Press Release
  0. Lobbying Firms to Invite





- 0. Email invitation to lobbying firms
- 0. PSRC RFP Website

**Judicial Committee- Jerin Juby**

- Committee met

**Membership Committee- Brad Rogers**

- The Membership committee has met twice this year and we will try to meet again before the end of the year.
- We have had good attendance to these meetings and have had good active discussions.
- We have two items we would like to bring to the Board.
  - PSRC Lite membership
  - New membership survey Ms Napolitano idea
    - <https://form.jotform.com/242335714297056>

**Nominations Committee- Myava Clark**

- Emails sent to all nominated candidates.
- 2025 PSRC Board of Directors Elected Candidates:

|                                 |                   |
|---------------------------------|-------------------|
| President-Elect                 | Jerin Juby        |
| Secretary-Elect                 | Myava Clark       |
| Junior Delegate                 | Jefferson Mixell  |
| East District Director-Elect    | Stephen Biehl     |
| Central District Director-Elect | Ryan Christiansen |
| West District Director-Elect    | Peggy Brinton     |

**Public Relations Committee- Brad Rogers**

- Ms Cornman has done an amazing job on the website
- We have some ideas we are working through
- We will meet one more time this year.

**Research (PRRC) Committee-Amanda Nickle and Ann Donnelly**

- **In person meeting at Hershey on March 27, 2024**



- o 11 in person participants as well as 5 virtually
    - Emily Simmons from CHOP offered a lecture on Human Factors Design for RTs
  - Met July 31st
  - Journal Club
    - March 13th was the first PSRC/VSRC - 114 registered and 55 completed
      - Christine Anderson from Penn State Hershey was the presenter - it was very well received.
    - June 11th - Daniel Gochenour from UVA will be presenting “Patient Safety Perception of Respiratory Therapists Holding a Specialty Credential”. Mr Gochenour co-authored the article.
  - Call for volunteers to help with
    - o Updates/Improvements to PRRC page on Website
    - o Revise Student Outreach Research Presentation revision
    - o Journal Club
  - Call for new co-chair to replace Amanda
  - Journal Club
    - o August 7th by Keith Lamb - 102 registered 48 in attendance
    - o November 26th next JC by Laura Taylor from CHOP - Ethics
    - o Plan for 2025 JC
  - Planned for Conference - PRRC meeting, Speaker (1 CEU), Posters Presentations (1.5 CEUs)
  - Next Meeting - November 7th - virtual
  - **Fall Conference**
    - o PRRC meeting September 19 from 3-4:30pm
    - o Poster presentations from 4:30-6pm offering 1.5 CEUs
  - **Next meeting**
    - o July 31, 2024 from 11:00-12:30 via Teams
- 5. Old Business**
- RFP for Lobbyist Review and Approval today at this meeting and then sent out
- 6. New Business**
- Summit Award-



o Application:

[https://drive.google.com/file/d/1B3zMg-AIthoSI-b\\_6tXT2itir2DWAtYe/view?usp=sharing](https://drive.google.com/file/d/1B3zMg-AIthoSI-b_6tXT2itir2DWAtYe/view?usp=sharing)

o Drive:

[https://drive.google.com/drive/folders/1akSOiILHi-8MHoWq7l0zUUPLcSfzXofi?usp=drive\\_link](https://drive.google.com/drive/folders/1akSOiILHi-8MHoWq7l0zUUPLcSfzXofi?usp=drive_link)

- Report Templates Introduction
- Action Item List
- Face-to-Face Meeting December 6th (Hershey)
  - o Room
  - o Sponsor for Lunch?
- AARC HOD Student Mentorship Application - develop fund for helping students interested.
- Discuss if we need a policy or procedure for funds being dispersed by or accepted by the PSRC treasury - use of through bank, venmo or other formats.

**Meeting Adjournment**

There being no further business, *at 1:08 PM a motion was made by Ms Varcelotti to adjourn the meeting. Jerin Juby seconded motion. A vote was taken and the motion carried unanimously.*



***Pennsylvania Society for Respiratory Care Inc.  
Friday, September 6, 2024  
Third Quarter Board of Directors  
Meeting Attendance***

|                                 |                 |         |
|---------------------------------|-----------------|---------|
| <b>President</b>                | Eileen Censullo | Present |
| <b>President-Elect</b>          | Vacant          |         |
| <b>Immediate Past President</b> | Vacant          |         |
| <b>Vice President</b>           | Jerin Juby      | Present |



|  |                      |  |
|--|----------------------|--|
| <b>Treasurer</b>                       | Tony Rupert          | Present Late                           |
| <b>Secretary</b>                       | Myava Clark          | Present                                |
| <b>Secretary-Elect</b>                 | Vacant               | Present                                |
| <b>Senior Delegate</b>                 | Gail Varcelotti      | Present                                |
| <b>Junior Delegate</b>                 | Natalie Napolitano   | Excused Absence- Gail Varcelotti Proxy |
| <b>District Director-East</b>          | Melissa Ash          | Present                                |
| <b>District Director-East Elect</b>    | Vacant               |  |
| <b>District Director-Central</b>       | Sheila Merrill       | Absent                                 |
| <b>District Director-Central Elect</b> | Vacant               | Present                                |
| <b>District Director-West</b>          | Amy Pascarella       | Present (in and out)                   |
| <b>District Director-West Elect</b>    | Vacant               |  |
| <b>DAL-Neonatal-Pediatrics</b>         | Jenn Mahone          | Present                                |
| <b>DAL-Acute Care</b>                  | Brad Rogers          | Absent Eileen Censulleo Proxy          |
| <b>DAL-Management</b>                  | Anoop George         | Present                                |
| <b>Director of Operations</b>          | Linda Cornman        | Present                                |
| <b>Audit Committee</b>                 | Tony Rupert          | Present (late)                         |
| <b>Awards Committee</b>                | Jerin Juby           | Present                                |
| <b>Budget Committee</b>                | Tony Rupert          | Present                                |
| <b>By-laws Committee</b>               | Gail Varcelotti      | Present                                |
| <b>Education Committee</b>             | Christine Gluvna     | Present (parliamentarian 9 - 12)       |
| <b>Election Committee</b>              | Myava Clark          | Present                                |
| <b>Investment Committee</b>            | Tony Rupert          | Present                                |
| <b>Judicial Committee</b>              | Jerin Juby           | Present                                |
| <b>Leadership Committee (LARS)</b>     | Sheila Merrill       | Absent                                 |
| <b>Legislative Committee</b>           | Jefferson Mixell     | Present (parliamentarian 12 - 1)       |
| <b>Legislative Consultant</b>          | On Hold              | --                                     |
| <b>Medical Advisor</b>                 | Jessica Boehmler, MD | Present Late                           |
| <b>Membership Committee</b>            | Brad Rogers          | Absent Eileen Censulleo Proxy          |
| <b>Public Relations</b>                | Brad Rogers          | Absent Eileen Censulleo Proxy          |



|                                |                                  |                |
|--------------------------------|----------------------------------|----------------|
| <b>Research-PRRC Committee</b> | Amanda Nickle/Ann Donnelly       | Absent/Present |
| <b>Sputum Bowl</b>             | Melissa Thornborough/Melissa Ash | Absent/Present |